



PMI | U.S.

U.S. Businesses of  
Philip Morris International

# INVESTED IN COMMUNITY

PMI U.S. 2025 CHARITABLE GIVING REPORT

**PMI | U.S.**  
**U.S. Businesses of**  
**Philip Morris International**

Philip Morris International Inc.  
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# A Message from Our Civil Society Team

With operations across the nation, Philip Morris International's U.S. businesses (PMI U.S.) take pride in being invested in America and its strong future. Through our civic engagement, we aim to ensure we have a measurable, practical, and positive impact in and beyond the communities where we work and live.

Doing this work well requires more than mailing checks to worthy nonprofits. It entails listening deeply, bringing people together to identify problems and forge practical solutions, and building enduring partnerships with organizations doing great work on the ground. We call our approach *pragmatic philanthropy*. At its core, it means we work with organizations and advocates to uncover the most urgent needs of the people and communities we seek to assist. We then set achievable goals and measure the impact of our support. And we follow through.

To maximize our effect, we focus on a narrow set of issues and challenges. In 2025, this meant prioritizing the needs of U.S. veterans and the military community, economic empowerment, disaster response, and arts and culture. With these priorities in mind, we donated almost \$12 million to 594 organizations across 47 states and the District of Columbia this past year. These contributions touched the lives of tens of thousands of Americans across the country:

- Military veterans received free legal support to access the benefits they earned.
- First responders were provided with better equipment and emergency funds to help them rebuild homes destroyed by wildfires.
- Community members struggling with food insecurity received nutritious meals.
- Emerging entrepreneurs attained mentorship, skills support, and funding to launch and expand their businesses.
- Unhoused men and women were taken into safe, warm, and supportive communities of care, where they could begin rebuilding their lives and gain the skills and resources to live independently.

Our businesses take a special interest in giving where we live, engaging with national organizations and local nonprofits serving communities near our operations in Colorado, Connecticut, Kentucky, North Carolina, and Washington, D.C. We also endeavor to empower and engage our employees in this good work through volunteerism opportunities and giving. Under our WeCare program, all full-time employees are invited to designate causes and organizations they wish to support with company funds.

Whether engaging as individual employees or as a business, PMI U.S. is committed to strengthening communities with our time, talent, and funding. We are excited to join with and support the good people who work hard every day to help Americans and America flourish.

In this report, we offer an overview of PMI U.S.'s 2025 philanthropic activities and their impact, a vital aspect of our unwavering commitment to being *Invested in America*.



Marian Salzman  
*SVP, Corporate Development*



Lisa Rechsteiner  
*Senior Manager, Civil Society*



**“Philanthropy, service, and community engagement are integral to the work of PMI U.S. and will contribute to our success as a business, employer of choice, and corporate citizen.”**

**—Stacey Kennedy**  
CEO, PMI U.S.







# Table of Contents

<b>2025 Giving at a Glance</b>	<b>10</b>
<hr/>	
<b>Our Giving Ethos: Pragmatic Philanthropy</b>	<b>14</b>
<hr/>	
<b>Our Charitable Giving Pillars</b>	<b>22</b>
Veterans, Military Spouses, and Active-Duty Service Members	25
Economic Empowerment	36
Response, Rebuilding, and Resilience	41
Arts & Culture	48
<hr/>	
<b>Giving Where We Live And Work</b>	<b>50</b>
<hr/>	
<b>Employee-Directed Giving: The PMI U.S. WeCare Initiative</b>	<b>66</b>
<hr/>	
<b>Our Business Values</b>	<b>78</b>
<hr/>	
<b>Closing Thoughts</b>	<b>82</b>
<hr/>	
<b>Appendix:</b>	<b>86</b>
<b>2025 Recipients of PMI U.S. Charitable Contributions</b>	
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# 2025 Giving at a Glance

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VOLUNTEER

# 2025 Giving at a Glance

~\$12M

DONATED FOR  
CHARITABLE PURPOSES

594\*

U.S. PHILANTHROPIC  
ORGANIZATIONS  
SUPPORTED

47

U.S. STATES AND THE  
DISTRICT OF COLUMBIA  
RECEIVED  
CONTRIBUTIONS

\$1.865M

DONATED VIA  
EMPLOYEE-DIRECTED  
GIVING

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49

ARTS & CULTURE  
ORGANIZATIONS  
SUPPORTED

11

DISASTER RESPONSE AND  
RELIEF ORGANIZATIONS  
SUPPORTED

448

ECONOMIC  
EMPOWERMENT  
ORGANIZATIONS  
SUPPORTED

86

VETERANS/MILITARY  
ORGANIZATIONS  
SUPPORTED

\*Includes employee-directed donations through PMI U.S. WeCare



**Our Giving  
Ethos:  
Pragmatic  
Philanthropy**

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# Our Giving Ethos: Pragmatic Philanthropy

At PMI U.S., we actively promote the principles of what we've termed *pragmatic philanthropy*. We engage regularly with a broad range of stakeholders, including the hundreds of nonprofits we support. We aim to understand what is working, what could be improved, and how we can help charitable organizations scale their success.



Our commitment to promoting the principles of pragmatic philanthropy includes our 2025 Benchmark Survey<sup>1</sup> and subsequent white paper, *Pragmatic Philanthropy: A New Imperative of Corporate Citizenship*<sup>2</sup>, which affirm that the public demands a practical, results-oriented approach to charitable giving. Our research uncovered that Americans expect companies to support the communities where they operate. Many Americans also believe corporations are better equipped than the government to tackle society's most pressing problems, and they say the best way companies can advance progress is by producing and supporting good, well-paying jobs and making long-term investments in communities.

<sup>1</sup> [www.businesswire.com/news/home/20250611590387/en/Americans-to-Corporate-America-Step-Up-Get-Local-and-Lead-with-Your-Values](https://www.businesswire.com/news/home/20250611590387/en/Americans-to-Corporate-America-Step-Up-Get-Local-and-Lead-with-Your-Values)

<sup>2</sup> <https://www.uspmi.com/en/corporate-social-responsibility/>

In their philanthropic and civic work, corporations are expected to work closely with and listen to communities. Americans want CEOs to be community partners and keep the public's interest foremost in mind.

**“We’re in a new era in which Americans expect practical, results-driven action from the companies operating in their communities and the brands they support. This is not about charity for the sake of appearance; it’s about investing in the real needs of real people. This is pragmatic philanthropy at its most powerful, and we’re committed to standing shoulder to shoulder with our trusted partners to deliver lasting, measurable change.”**

**—Marian Salzman**

SVP, Corporate Development, PMI U.S.

In this section, we explore the importance of three key drivers of pragmatic philanthropic action.



## Why Listening Matters

The impulse to bolster others is critical in every philanthropic undertaking. It is equally important—if not more so—to listen to those in need of support. Well-meaning intentions may be undermined by poorly constructed charitable efforts or misplaced priorities.

Our giving activities are guided by a sincere effort to listen from the outset to those we seek to help. In 2024, we published *Serving Those Who Served: Empowering U.S. Veterans and Their Families to Create Better Futures*.<sup>3</sup> This



paper was informed by listening tours across multiple states that involved conversations with over 200 veterans and veteran issue experts. Among other findings, these discussions gave us a deeper understanding of the role spouses and partners play in our nation's defense, leading us to recognize that when an individual serves, their spouse or partner serves as well. In May 2025, we released *On The Home Front: Addressing the Needs of U.S. Military Spouses* to help define and address the pressures faced by active-duty and veteran spouses.<sup>4</sup>

In all our philanthropic work, PMI U.S. aims to understand the nature of the problems we seek to address before we act, build awareness of existing and prior efforts, and help fill the most critical gaps in support we identify. This is a sustained effort, as listening to learn is not a finite activity, but an essential part of all successful philanthropic partnerships. These efforts are especially vital in communities where a lack of power and agency lies at the heart of existing problems.

<sup>3</sup>[https://www.uspmi.com/content/dam/usacorp/files/2653\\_PMI\\_Serving-20Those-20Who-20Serve\\_12.pdf](https://www.uspmi.com/content/dam/usacorp/files/2653_PMI_Serving-20Those-20Who-20Serve_12.pdf)

<sup>4</sup><https://www.uspmi.com/en/empoweringmilitaryspouses/>



## Why Scale Matters

Philanthropy, like any form of investment, requires a certain amount of patience. Like all organizations, nonprofits experience setbacks as well as successes, and it may take time to demonstrate achievement in meeting strategic goals.

Building scale in philanthropic work can shorten the road to success. When organizations deliver on their mission, receiving additional funding to hire and train staff, expand facilities, and improve infrastructure and communication pipelines can help them achieve broader and more systematic progress.

PMI U.S. seeks to identify organizations that advance our philanthropic pillars, have a track record of success, and would benefit from scale. We also recognize that scale can be achieved by bringing closely aligned not-for-profits together so they may learn from one another.

This May, PMI U.S. hosted experts from the University of Florida Levin College of Law, the Rocky Mountain Veterans Advocacy Project, and the University of Arizona James E. Rogers College of Law to discuss best practices for pro bono support of U.S. veterans. These clinic directors shared their experiences, case studies, and policy recommendations to help address the common challenges veterans face when navigating complex issues, such as completing VA benefits applications and accessing mental health services and other critical resources.

PMI U.S. is also committed to increasing philanthropic engagement and public awareness of the extraordinary work of our grantees. Over the last six months alone, we have highlighted the missions and impact of more than 80 nonprofits in national and local press outlets, reaching an audience of over 150 million. This includes press pickup across 45 states and the District of Columbia, with features in Yahoo! News<sup>5</sup>, Stars and Stripes<sup>6</sup>, Boston Herald<sup>7</sup>, The Owensboro Messenger-Inquirer<sup>8</sup>, and Florida Politics<sup>9</sup>, among many other publications.

<sup>5</sup> <https://www.yahoo.com/news/articles/dinner-party-sparked-global-givingtuesday-190057737.html>

<sup>6</sup> <https://www.stripes.com/veterans/2025-11-25/homeless-veterans-tiny-home-villages-19883404.html>

<sup>7</sup> <https://www.bostonherald.com/2025/11/11/tiny-homes-big-impact-for-struggling-veterans/>

<sup>8</sup> [https://www.messenger-inquirer.com/features/business/boulevard-mission-gets-gift-from-pmi/article\\_6df1573b-11a4-555d-a705-5d253952f508.html](https://www.messenger-inquirer.com/features/business/boulevard-mission-gets-gift-from-pmi/article_6df1573b-11a4-555d-a705-5d253952f508.html)

<sup>9</sup> <https://floridapolitics.com/archives/767409-pmi-u-s-urban-league-of-broward-launch-partnership-to-boost-small-businesses-regional-growth/>

## Why Agility Matters

Since the COVID pandemic, many nonprofits have recognized the value of agility and remain ready to shift gears quickly.<sup>10</sup> Agility is more than speed; it's adaptation, iteration, and frequent evaluation.

PMI U.S. works with our partners to identify the metrics that matter most and track these closely. We conduct regular check-ins to understand what is working and where we can offer support. Additionally, we aim to deploy resources quickly as new challenges and issues arise. This holds true in our business and in our philanthropic work.



<sup>10</sup> <https://www.nonprofitpro.com/post/embrace-agility-in-nonprofit-strategic-planning-for-2025/>

# Our Charitable Giving Pillars

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# Our Charitable Giving Pillars

PMI U.S. donates to a diverse array of organizations and causes, but focuses much of our philanthropic giving on specific areas of need. This concentration on distinct giving pillars enables the business to better identify gaps, especially in complex challenge areas, and to forge enduring relationships with individuals and organizations doing great work in those sectors. In 2025, we prioritized meeting the diverse and growing needs of U.S. veterans, military spouses, and active-duty service members, advancing economic opportunity and well-being, supporting disaster prevention and relief, and funding arts and cultural institutions.

Our goal is to strengthen communities systematically and strategically by identifying and funding solutions to gaps in support and building broad coalitions for change.



## Veterans, Military Spouses, and Active-Duty Service Members

Our commitment to those who serve is not symbolic; it is tangible and enduring. We strive to meet the needs of the military community by supporting organizations that share our sense of purpose and obligation to those who serve or have served in the U.S. Armed Forces.

Every year, nearly 200,000 service members hang up their uniforms and begin a new mission: life after the military. Many of these men and women transition easily, transferring their skills and experiences seamlessly to civilian jobs and reentering the embrace of their families and communities. But for too many others, that path is filled with barriers—from denied benefits and discharge status issues to housing, employment, and healthcare roadblocks. Some veterans carry with them trauma and injuries (physical or psychological) that can last a lifetime and all too often go unseen or untreated.

In 2025, PMI U.S. donated approximately \$4 million to 86 organizations supporting veterans and the military community.

### Defending Those Who Defended Us

We support organizations and pro bono clinics that assist veterans facing legal challenges. These include the Veterans' Advocacy Law Clinic at the University of Arizona James E. Rogers College of Law, the Connecticut Veterans Legal Center, the Veterans and Servicemembers Legal Clinic at the University of Florida Fredric G. Levin College of Law, and the Rocky Mountain Veterans Advocacy Project.

These organizations bring law students, attorneys, and volunteers into courtrooms, communities, and even remote corners of the country, where they set up mobile legal clinics equipped with laptops, printers, and Wi-Fi. Through the work of these groups, thousands of veterans have won long-overdue benefits, discharge upgrades, and access to healthcare, housing, income, and stability.



The legal challenges veterans and their families face vary. Sometimes a veteran needs help appealing a benefits decision; other times, they may be threatened with eviction.

When the family of a veteran of the First Gulf War was denied full death benefits based on a ruling that his death was only partially connected to his military service, the University of Florida Veterans and Servicemembers Legal Clinic worked with medical experts to demonstrate that the veteran's musculoskeletal, optical, pulmonary, and skin conditions were service-related. His family was retroactively granted full compensation for his injuries.

Adam, a Navy veteran, struggled for years to maintain stable housing despite receiving disability income and healthcare from the U.S. Department of Veterans Affairs (VA). Due to a mismatch between his disability pay timing and the rent due date, he faced eviction. An attorney with the Connecticut Veterans Legal Center supported Adam in court to request a reasonable accommodation and found financial resources to help him close out his debts. Adam is now on track to stay housed and out of debt moving forward.



**“Every week, we hear from veterans who are out of options. With PMI U.S.’s support, we’re able to provide expert legal guidance and connect veterans to the resources they need.”**

**—Shannon Mykins**  
Connecticut Veterans Legal Center



### **Serving Those Who Served**

PMI U.S. focuses on meeting veterans' needs at the local level. We are proud of and grateful for the work of our charitable partners in several states, including those who provide housing and transitional living assistance.

In Colorado, Wisconsin, and other states, Veterans Community Project (VCP) provides tiny homes, counseling, and skills training to veterans struggling with the transition to civilian life.

**“Being at VCP restored my sense of dignity and a belief in myself. In the year I spent in the Village, I found myself again, and I realized I actually liked that person. Today, I’m a homeowner, graduated from college with honors, have a family, and most importantly, have my dignity.”**

**—Chris,**

a Marine Corps veteran and former resident  
of a Veterans Community Project Village

The Kentucky-based Lady Veterans Connect (LVC) provides emergency shelter to female veterans. With PMI U.S.’s help, this organization expanded the number of clients reached through in-person and virtual events and commenced construction on additional cottages to house veterans in need.

**“I am a resident of Lady Veterans Connect, which I refer to as my ‘mansion on the hill.’ I was a member of the Air Force for eight years. About six years ago, I fell upon some hard times, and my health issues put me in the hospital. ... I lost my house. I applied [to LVC], and they sent me a bus ticket to come here, and I’ve never had this kind of support and caring. The resources I didn’t know existed have been accessed, and I’m on my way to home ownership. The staff is awesome; the facility is wonderful. You can cook and read in the community space or cuddle up in your own personal space. I highly recommend it for any of my fellow female veterans who are struggling and need a warm, kind, loving, and helpful environment.”**

**—Shirley,**

an Air Force veteran and  
Lady Veterans Connect shelter resident



PMI U.S. supports veterans living with service-related injuries and conditions through the Wounded Warrior Project, K9s For Warriors, and Wounded Veterans Relief Fund.

The Wounded Veterans Relief Fund provides emergency and life-saving dental care to Florida's wounded and disabled veterans. This is a critical issue as roughly 85 percent of veterans do not qualify for VA-provided dental care. To get the care they need—free of charge—veterans who contact the organization are put in touch with one of the more than 300 dental professionals across the state who participate in the program.

**“I was in need of dental surgery. ... I had severe issues that needed to be corrected. My dentist advised that the issues were life-threatening. ... I was able to get everything done in just one day. That’s just amazing.”**

**—Sherwin,**  
a veteran and beneficiary of  
the Wounded Veterans Relief Fund



## Standing with Those Who Serve Today

PMI U.S. supports service members and military families in need of emergency aid via contributions to American Gold Star Mothers and the aid societies of four military branches: Air & Space Forces Aid Society, Army Emergency Relief, Coast Guard Mutual Assistance, and the Navy-Marine Corps Relief Society (NMCRS).



NMCRS, for example, steps in when Sailors, Marines, and their families face sudden financial crisis, whether it's the inability to pay for food, housing, utilities, transportation, medical and dental expenses not covered by TRICARE, or education assistance.

Our funding has helped the organization expand services for members facing family tragedy. For instance, a Marine Staff Sergeant turned to NMCRS after he lost his spouse and two young children in a tragic accident and was left to care for his two surviving children as a single parent. Overwhelmed with grief and the immediate pressure of funeral and travel expenses, he feared he would have to sell his car to cover the costs. Instead, NMCRS stepped in with a \$2,800 grant, so he and his children could travel out of state for the burials, and a \$21,000 bridge loan to cover funeral expenses while he waited for life insurance benefits to be processed.

## Supporting Those Who Serve on the Home Front

PMI U.S. recognizes that the men and women who volunteer to join America's armed forces don't serve alone. It is often a spouse or partner who maintains the home front, and their commitment helps make military service possible.

We are proud to partner with the Elizabeth Dole Foundation, Tragedy Assistance Program for Survivors (TAPS), and the Veteran Spouse Network at the University of Texas at Austin to ensure spouses and caregivers are supported.



The Elizabeth Dole Foundation empowers more than 8,000 military and veteran caregivers across all 50 states, connecting them to peer networks, resources, and community. TAPS is there in the darkest moments, answering calls to its 24/7 Survivor Helpline and providing compassionate care to those grieving the loss of a loved one. And at the University of Texas at Austin, the Veteran Spouse Network builds community and resilience among military spouses and partners, offering peer connection and vital resources to more than 800 individuals over the past year.

**“[Members of the Elizabeth Dole Foundation] have been the only ones who provided real guidance and tangible tools that helped me begin to make sense of everything. In the middle of such a difficult and painful situation, you’ve been a light in the tunnel for me and my family. I’ve been knocking on so many doors, searching for answers, and it’s only through EDF and this wonderful [support] group that I’ve found hope. Your support reminds me that I can keep going. Thank you from the bottom of my heart.”**

**—Participant in an Elizabeth Dole Foundation peer support group**



## **BWF Stands Strong for Veterans and Their Families**

For nearly two decades, the Bob Woodruff Foundation (BWF) has worked to ensure that veterans, service members, and their families have what they need to thrive after service—from mental health and housing support to employment opportunities, caregiving resources, and community connection.

PMI U.S. is proud to be a longstanding supporter of BWF and its tireless work to help veterans return home to meaningful, fulfilling lives. The foundation's focus on the transition to civilian life is especially important, and over the last three years, BWF has served over 262,000 veterans and their families through their work, resulting in:

- Expanded access to mental health care for more than 25,000 military-connected individuals, including veterans, surviving family members, and children in veteran families
- Stable housing for over 15,000 veterans
- Basic needs such as food, transportation, and utilities for more than 45,000 military and veteran households
- Training for over 4,200 professionals working with the military and veterans community

In Pittsburgh, funding from BWF bolsters Veterans Place, a transitional housing facility where each resident is treated with dignity.

**“I watch veterans arrive here from jail, from rehabilitation programs, from recovery programs, from shelters. They come in with no help at all. They leave here with 100 percent hope.”**

**—Derrick Leon “Sarge” Dennis**  
Veterans Place

## Economic Empowerment

As a business invested in America's future, PMI U.S. is focused on making it possible for more people to launch businesses of their own—an essential stepping stone to long-term prosperity, job creation, and innovation.

An estimated 99.9 percent of U.S. businesses are small.<sup>11</sup> They employ nearly half the private workforce and generate 43.5 percent of America's GDP. They are also where innovation happens first: Among high-patenting firms, small businesses produce up to 16 times more patents per employee than do large companies.<sup>12</sup>

In 2025, PMI U.S. invested in 448 nonprofits that help turn ideas into livelihoods, as well as organizations providing vital necessities to underserved communities.



<sup>11</sup> <https://www.uschamber.com/small-business/small-business-data-center>

<sup>12</sup> <https://advocacy.sba.gov/2011/10/01/analysis-of-small-business-innovation-in-green-technologies/>

## Fueling Small Business Innovation

On the West Coast, the California Asian Pacific Chamber of Commerce Foundation empowers innovators and small business owners from the American Asian and Pacific Islander (AAPI) communities. PMI U.S. supported their eighth annual Trailblazers: Women Innovators Pitch Competition in August to help ensure every entrepreneur has the support and resources they need to thrive.

In Connecticut, AdvanceCT prepares workers and entrepreneurs to thrive in a tech-driven economy. Support from PMI U.S. has helped the organization meet its goal of growing Connecticut's economy and promoting job creation and prosperity. The group has helped create nearly 5,000 new jobs and attain over \$843 million in capital investment since 2024.

**“PMI U.S.’s partnership is foundational to AdvanceCT’s mission to build a stronger, more prosperous Connecticut by supporting new workforce programs that move our citizens into higher-paying jobs.”**

**—John Bourdeaux**  
AdvanceCT

The Women's Business Development Council (WBDC) supports small-business owners in Connecticut with advice, training, and microgrants. In 2025, it reached over 2,000 clients across its programming. This includes nearly 200 entrepreneurs who collectively received \$1.5 million in grant funding through the group's Opportunity Fund.





**“The class changed everything. It gave me the tools to understand my business differently and helped me move from scribbling ideas on paper to strategic, confident planning.”**

**—Beth Lovinello,**  
who took a skills class through WBDC

In Florida, the Urban League of Broward County (ULBC) is unlocking economic self-reliance in historically underserved communities. In November, ULBC and PMI U.S. co-hosted PowerPitch South Florida. This competition not only provided a platform for entrepreneurs to present their ideas but also created opportunities for mentorship and growth.

### **Bridging the Hunger Gap**

In 2025, 1 in 7 U.S. households faces food insecurity, unsure where their next meal will come from. At PMI U.S., we recognize that food is more than sustenance—it offers stability, comfort, dignity, and hope. Our businesses support numerous organizations working to battle food insecurity across the nation.



In Mississippi, Extra Table FEEDS and the Mississippi Food Network serve tens of thousands of people each month, ensuring families, children, and seniors don't have to choose between groceries and other necessities. In Big Sky Country, the Montana Food Bank Network provides nutritious food to community food banks, pantries, senior centers, and shelters to fight hunger across the state.

Philadelphia's Vetri Community Partnership provides nutrition education and cooking coaching to more than 30,000 people each year. This support helps adults develop the understanding and confidence to cook nutritious, healthy meals for themselves and their families and friends, while also addressing malnutrition and obesity in underserved communities. In Delmont, Pennsylvania, Westmoreland Food Bank ensures the area's 40,000 individuals and families facing food insecurity have access to the nutritious food they need to thrive.

Thanks to donations and the thousands of volunteers operating food trucks in Austin, Texas, Mobile Loaves & Fishes has served more than 6.5 million meals—and distributes clothing and hygiene products every night of the week.

**“Because of generous partners like PMI U.S., we are able to continue caring best for our formerly homeless neighbors living in Community First! Village, while also bringing hope to our homeless friends still struggling on the streets.”**

**—Alan Graham**  
Mobile Loaves & Fishes



## Response, Rebuilding, and Resilience

PMI U.S. is committed to lending a hand in times of crisis, providing funds for equipment, recovery efforts, and general support for first responders.

In 2025, the businesses supported frontline heroes and disaster response across the nation via donations to the Los Angeles Emergency Preparedness Foundation, the 9/11 Memorial & Museum, and the FDNY Foundation, as well as funding storm relief efforts in Kentucky and Texas.



### Standing with Our First Responders

When the alarm sounds, first responders don't hesitate. They run toward danger so the rest of us can stay safe. From battling fires in towering buildings to rescuing families during natural disasters, their courage saves lives and protects communities.



Following the devastating January 2025 wildfires in Southern California, PMI U.S. made a significant donation to the Los Angeles Emergency Preparedness Foundation to strengthen future response efforts and provide relief to those affected. Our funding was used to purchase a wildland fire engine and assist county residents who lost their homes in the fires, including first responders.

**“The donation from PMI U.S. made it possible for the County of Los Angeles Fire Department (LACoFD) to purchase a new Type 3 wildland engine for the West Altadena community that was significantly impacted by the January 2025 Eaton fire. PMI’s generosity ensured this additional wildland engine went to the area that needed it most.”**

**—Fire Chief Anthony C. Marrone**  
Los Angeles County Fire Department



In New York City, we were honored to donate to two vital organizations: the FDNY Foundation and the 9/11 Memorial & Museum. The FDNY Foundation supports the work of the world's second-largest fire department by promoting fire and life safety education, funding training and equipment, and promoting leadership development among the department's rank and file.

**“PMI U.S.’s generous gift doesn’t just support our city’s first responders; it strengthens the safety of every New Yorker. This partnership reflects a shared commitment to preparedness and ensures our first responders receive the advanced training they need to respond to any emergency.”**

**—Matthew DiLiberto**  
FDNY Foundation



The 9/11 Memorial & Museum commemorates the losses and sacrifices of the worst-ever attack on U.S. soil. It continues to support and recognize the rescue and recovery workers who exposed themselves to significant danger and long-term risk as they worked to recover the bodies of those who lost their lives in the attacks.

## Restoring Homes, Businesses, and Hope

PMI U.S. also made flood relief a priority in 2025 following significant storms that devastated parts of the country. In February, we supported the Team Kentucky Storm Relief Fund, which covered near-term costs such as funeral expenses and bolstered long-term rebuilding efforts. After the Texas flash flooding in July, we supported the Community Foundation of the Texas Hill Country's Kerr County Flood Relief Fund. This organization has distributed millions of dollars to provide temporary shelter to affected residents, rebuild homes, parks, and schools, provide financial grants to local businesses, and support first responders.

**“PMI U.S.’s investment in Kerr County helps us continue to provide mental health support, address the evolving needs of our communities, and direct resources to the people and organizations working to help the Hill Country recover from the devastating flooding on July 4.”**

**—Jayne Zirkel**

Community Foundation of the Texas Hill Country







## Arts & Culture

Arts and culture are essential to vibrant communities. When people come together to experience music, theater, film, or dance, visit a museum, or listen and learn from poets and storytellers, they unite in a shared experience. And at a time when common ground can seem difficult to find, Americans appreciate the potential of the arts: 72 percent say the arts help unify communities, and 63 percent believe they deepen understanding across cultures.<sup>13</sup>

In 2025, PMI U.S. partnered with organizations that help creativity, culture, and storytelling thrive in communities across the country:

The Mississippi Civil Rights Museum preserves history, honoring the struggle and resilience of Mississippians while inspiring dialogue, empathy, and reconciliation.

At Virginia's RIFF Arts Institute, artists, musicians, and filmmakers are given space to create, collaborate, and share stories that move us.

**“PMI U.S.’s partnership has allowed the RIFF Arts Institute to continue to develop educational programming, artist development, and workforce development initiatives. Their support helps us create meaningful experiences for both artists and audiences across Virginia.”**

**—Heather Waters**  
RIFF Arts Institute

In Washington, D.C., the White House Historical Association (WHHA) plays a vital role in sharing the stories of one of America's best-known buildings and the men and women who have lived there. Through education, conservation, and public engagement, WHHA helps Americans understand our shared history.

<sup>13</sup> Ipsos Public Affairs survey on behalf of Americans for the Arts, July 2023.

**“The White House Historical Association honors the legacy of America’s Executive Mansion by preserving its history and sharing its stories. Through education and engagement, we inspire generations to cherish the White House as a living symbol of democracy and national pride. Our work is supported solely by private donations, including generous support from PMI U.S.”**

**—White House Historical Association**



# **Giving Where We Live and Work**

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## Giving Where We Live and Work

PMI U.S. bases its civic engagement not only on specific pillars but also on its geographic footprint. We consider it essential to be in and of the communities in which we operate. This includes engaging with our neighbors, volunteering our time, and supporting charitable organizations that have a profound and positive impact.



## Colorado

### Building Homes and Hope

Through our support of Habitat for Humanity of Metro Denver, we aim to help more people live in safe homes of their own in a region experiencing significant increases in home values and prices. In its 45 years of operation, this organization has served more than 2,200 moderate-income families, encouraging them to invest their time and labor into buying, building, and renovating a home.



### Honoring Colorado Veterans

Located in Aurora near Buckley Air Force Base, the Colorado Freedom Memorial is the first in the nation dedicated to all branches of service in all wars, and the first to list everyone from a single state who died in those conflicts. In the five years since its dedication, the glass-and-granite memorial has attracted thousands of visitors who share their memories of the fallen, pay tribute, and contemplate the ultimate sacrifice these men and women have made for our nation.

## Helping Fight Hunger

So All May Eat (SAME Café) nourishes communities through local partnerships and volunteer-powered distribution. Based in Denver, the organization operates on a pay-what-you-can model, inviting guests to contribute through donations or volunteering, or to simply enjoy a meal without financial barriers. Their mission emphasizes dignity and community, creating a welcoming space where individuals can share in the experience of a good meal while addressing food insecurity.



**“Because of generous partners like PMI U.S. and their shared commitment to ensuring everyone has access to nutritious meals, we can continue serving our neighbors with dignity and compassion while working toward a future where no one goes hungry.”**

**—Carrie Shores**  
So All May Eat

## Connecticut

### Making World-Class Music Available to All

Through our support of Orchestra Lumos, we make it possible for more members of the community to experience the thrill of live classical music. The orchestra performs frequently and provides hands-on education programs throughout the Stamford area.

**“Music has the power to touch everyone’s lives. The support of PMI U.S. has enabled us to increase access to transformative musical experiences for many more members of our community.”**

**—Lisa Rich**  
Orchestra Lumos



### Breaking the Cycle of Poverty

Angel of Edgewood in Hartford is focused on breaking the cycle of poverty, food insecurity, and homelessness. Through its Community Café, mobile food outreach, and other services, the program emphasizes the importance of dignity and communication and empowers families to find comprehensive solutions that foster long-term self-sufficiency.



**“PMI U.S.’s investment strengthened our operational capacity and helped us expand critical outreach to families experiencing food insecurity across Hartford. Their partnership has created a measurable impact on the ground and allowed us to scale services at a time when demand has never been greater.”**

**—Jendayi Scott Miller**  
Angel of Edgewood

### **Delivering Emergency Food Aid**

Founded in 1982, Connecticut Foodshare fights hunger by mobilizing community partners, volunteers, and supporters. The organization aims to address the root causes of food insecurity by creating long-term solutions and distributing nutritious food through local partner programs across the state.

**“The cost of living has just gotten so outrageous; even with a full-time job, it’s hard to keep up. Coming here really keeps us afloat—it’s not just extra, it’s essential.”**

**—Sarah,**  
a beneficiary of a Connecticut Foodshare mobile pantry

### **Preserving Parks and Public Spaces**

Public spaces aren’t just land; they’re where community happens. Eighty-six percent of Americans consider access to public spaces when choosing where to live.<sup>14</sup>

In 2025, PMI U.S. worked to ensure these spaces are being protected, restored, and kept open to all. In Connecticut, this work came to life through our support of Stamford Parks Community Partnership, which preserves parks and open spaces so families, runners, dog walkers, and other community members always have a place to gather.

<sup>14</sup> <https://www.nrpa.org/publications-research/research-papers/Engagement/>

## Kentucky

### Restoring Dignity and Hope

Established in 1993, the Daniel Pitino Shelter is a nonprofit dedicated to breaking the cycle of homelessness through a collaborative and community-based approach. The shelter provides emergency and transitional housing, permanent supportive housing, and essential services such as meals, counseling, life skills training, and case management. Through prevention programs and rapid rehousing initiatives, the shelter has helped countless people move from crisis to stability.



**“The Daniel Pitino Shelter needs almost \$15,000 a week coming through our doors to serve the majority of individuals and families west of Louisville who are in need of support. We rely heavily on the community and support from businesses like PMI U.S.”**

**—Harry E. Pedigo**  
Daniel Pitino Shelter

Powered by nearly 100 volunteers and funded by local organizations, churches, and grants—including support from PMI U.S.—the Help Office of Owensboro delivers hundreds of thousands of meals and critical services to the most vulnerable members of this Kentucky community. Beyond meeting immediate needs, the group offers referrals to dental and vision care, prescription assistance, and transportation support, ensuring holistic aid for individuals and families in crisis.



## Providing Sanctuary to People in Need

Owensboro Area Shelter and Information Services (OASIS) is a nonprofit dedicated to breaking the cycle of domestic violence and addiction by providing safety, support, and advocacy for women. This shelter offers emergency housing and counseling to help survivors rebuild their lives with dignity and independence.



# North Carolina

## Protecting and Uplifting Every Resident

To create a safer and more just community, the Charlotte-Mecklenburg Police Foundation unites the efforts of multiple community groups, pilots strategies to promote officer safety and effectiveness, and invests in equipment, technology, training, and health and wellness.

## Helping Those in Crisis

The Hope Station, located in Wilson, is a hub of support for families in crisis, providing food, shelter, housing assistance, and emergency financial assistance.

**“Thanks to the generous support of PMI U.S., Hope Station’s RISE Wilson initiative has provided healthy groceries, emergency food, and shelter to over 5,000 neighbors this year. This includes families who found stability through a three-day supply of nutritious food, individuals who walked up after hours and were met with compassion, and those experiencing homelessness who found not just shelter, but dignity. This generosity helped us respond with grace and urgency, restoring hope, offering safety, and empowering our community to rise together.”**

**—Dr. Richard Childress**  
Hope Station



# Virginia

## Helping the Homeless Gain Stability and Direction

CARITAS creates a safe space to heal and time to rebuild, especially for people experiencing homelessness or addiction. With several decades of service to Virginians, CARITAS has an established record of helping vulnerable and struggling people gain stability and dignity and find direction in life. The organization has recently added workforce development and job training services, opened a women's emergency shelter, and renovated a men's campus. Its workforce training program, the Works System, has nearly 1,000 graduates, 90 percent of whom are employed at graduation and 89 percent of whom see increases in their personal income during the first year after graduation.

## Elevating Those with Disabilities

Through SOAR365, those living with disabilities are given opportunities to play, work, learn, socialize, and thrive. More than 2,000 individuals and families in central Virginia receive assistance every year.

**“SOAR365 didn’t just help me find a job; they helped me find my independence.”**

**—James,**

a client of the SOAR365 Supported Employment program

## Unlocking Potential for All

Serving more than a million residents across 13 localities, the United Way of Greater Richmond & Petersburg is dedicated to supporting those in need and creating opportunities for all to thrive. To ensure individuals and families have a clear path out of poverty, the organization offers transportation programs for essential needs and free tax assistance to help low-income households achieve financial security.

# Washington, D.C.

## Preserving America's Most Visited National Park

An estimated 32 million people visit the National Mall and Memorial Parks in D.C. each year, making this one of the most visited places in the United States.

The Trust for the National Mall is a nonpartisan philanthropic partner of the National Park Service, dedicated to restoring, enriching, and preserving the National Mall. Through funding, project expertise, and in-kind support from PMI U.S. and other donors, the trust works to enhance visitor experiences, implement critical restoration projects, and provide long-term stewardship, ensuring this iconic space remains vibrant and accessible for future generations.



## Fostering Creativity and American Culture

The John F. Kennedy Center for the Performing Arts is the United States' national cultural center. PMI U.S. funding helps bolster the center's mission to present world-class art and celebrate the cultural heritage of the United States through diverse programming in theater, dance, classical music, jazz, pop, and more.

Since 1978, the Kennedy Center has recognized individuals—and occasionally groups—for their lifetime contributions to American culture.



**“For nearly half a century, [the Kennedy Center Honors] has celebrated those whose voices and visions tell our nation’s story and share it with the world. This year’s honorees have left an indelible mark on our history, reminding us that the arts are for everyone.”**

**—Ambassador Richard Grenell**

The John F. Kennedy Center for the Performing Arts

**Employee-  
Directed  
Giving:  
The PMI U.S.  
WeCare  
Initiative**

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# Employee-Directed Giving: The PMI U.S. WeCare Initiative

Through WeCare, every full-time employee of PMI U.S. has an opportunity to direct funds to a cause of their choice. This is not a matching funds program, nor is it a paycheck deduction. It's business-funded giving, supporting U.S.-based not-for-profit organizations that serve adults aged 21 and up.

In 2025, our employees directed \$1.865 million to 439 nonprofits across 44 states and the District of Columbia.

**“Our employees take immense pride in our company, our mission, and our philanthropic initiatives in support of service members and their families, economic empowerment, and local causes. Their dedication to contributing to a better future with a spirit of innovation and determination is an endless source of inspiration. I am grateful to them and to all our philanthropic partners, who collectively make each day better.”**

**—Stacey Kennedy**  
CEO, PMI U.S.



## A Breakdown of 2025 PMI U.S. Employee-Directed Donations

Category	Donations	# of Organizations Supported
<b>Economic Empowerment</b>	\$582,500	118
<b>Animals &amp; Pets</b>	\$400,000	92
<b>Disease Prevention/Assistance</b>	\$242,500	56
<b>Health Clinics &amp; Services</b>	\$220,000	62
<b>Veterans/Military Support</b>	\$195,000	37
<b>Arts &amp; Culture</b>	\$100,000	33
<b>First Responders</b>	\$40,000	15
<b>Environment</b>	\$30,000	11
<b>Legal Advocacy</b>	\$25,000	10
<b>Disaster Relief</b>	\$22,500	2
<b>Other</b>	\$7,500	3
<b>Total</b>	<b>\$1,865,000</b>	<b>439</b>





**“Funding from PMI U.S. employees through its WeCare program helps us provide veterans and families with life-changing mental health care. By supporting CVN’s mission to remove barriers and deliver high-quality mental health services, this partnership helps ensure that veterans and military family members can access the care they deserve.”**

**—Dr. Anthony Hassan**  
Cohen Veterans Network



### **A Closer Look**

In 2025, our employees favored a range of causes and organizations, including many central to PMI U.S.’s civic engagement agenda, such as veterans and military support and economic empowerment and opportunity.

In Owensboro, Kentucky, employees came together to support community members through housing assistance and blood drives.

**“Our leadership and staff recognize that WKRBC’s efforts are only made successful through the engagement and participation of those who donate blood and organizations like Philip Morris International U.S., which provide opportunities for their employees to donate. I cannot think of anything that demonstrates the spirit of gratitude more than a person sharing their good health with another.”**

**—Vicki Smith**

Western Kentucky Regional Blood Center

In Stamford, Connecticut, teams organized collections for food banks and directed WeCare funds to causes that provide warmth, housing, and hope. In Richmond, Virginia, our employees supported health clinics and provided fresh produce to community members in need.

Across Colorado, employees funded Colorado Coalition for the Homeless, Food Bank of the Rockies, the Comitis Crisis Center, and The Center on Colfax, all of which provide valuable services to those in need. Employees also supported organizations that offer dignity, healing, and fresh starts. For example, Colorado’s Truckers Against Trafficking trains transportation and logistics professionals across North America to identify signs of human trafficking and take action to protect potential victims.



PMI U.S. employees supported literacy and public reading centers across the country via donations to Friends of the Daviess County Public Library, Friends of the Trumbull Library, Friends of the Edith Wheeler Memorial Library, and the New York Public Library—all free institutions that inspire learning, advance knowledge, and strengthen communities.

In Massachusetts, a donation is helping Lasagna Love connect neighbors through a program that delivers home-cooked meals and kindness to the doorsteps of families in need. In Chicago, an employee-led donation to Unique Sweets Inc. is helping to create community for people with autism.



In the Midwest, \$762,500 in employee-directed funds supported 111 nonprofits. This included \$32,500 donated to the It Takes A Village No-Kill Rescue in Evansville, Indiana. In Kentucky, \$200,000 in donations were directed to the Boulware Mission in Owensboro.

Arts, cultural, and educational organizations, including the New York Public Library, Johns Hopkins University, and Tucson Values Teachers in Arizona, received \$100,000 in employee-directed giving.

PMI U.S. employees directed \$582,500 to 118 organizations focused on economic empowerment in 2025. This included donations to Feeding America, Families Helping Families in La Crosse, Wisconsin, and a \$17,500 contribution to Wilson, North Carolina's Hope Station.

Seventy-five employees gave to veterans- and military-affiliated organizations, with 14 supporting the Tunnel to Towers Foundation in Staten Island, New York, and 17 supporting the Wounded Warriors Project in Jacksonville, Florida. Additional employee-directed funding went to K9s For Warriors, a nonprofit that pairs veterans with service dogs to support the veterans' recovery from the invisible wounds of war.





 **WE CARE**

4589

DATE August 9 20 25

PAY TO THE ORDER OF Boulware Mission \$ 200,000.00

two hundred thousand dollars and zero cents DOLLARS

MEMO PMI US - WeCare/Jeff Day

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## WeCare: Giving Where We Live

In parallel with our recent expansion of operations in Owensboro, Kentucky, PMI U.S. is making significant investments in the community, which benefited from \$430,000 in WeCare-designated funds in 2025.

A sampling of recipients:

- Boulware Mission, a 100-year-old residential treatment and recovery program for men struggling with homelessness, drug addiction, unemployment, and mental health issues
- Petals for Patients at Owensboro Health, a program that delivers fresh flowers to hospital patients and community members, providing joy when it's needed most
- It Takes A Village No-Kill Rescue, Owensboro Humane Society, and Saving Paws Animal Rescue—three shelters providing food, medical care, and second chances to pets in need
- The Western Kentucky Regional Blood Center, a critical supplier of the 16,000 pints of blood needed every year at six hospitals in western Kentucky
- Veterans Empowered Together, an organization that brings together veterans to support one another, particularly as they transition to civilian life

**“PMI U.S.’s gift will change lives. We can provide more treatment, more shelter, and more opportunities for men to rebuild their futures. They’ve brought hope to our entire community.”**

**—David Gaynor**  
Boulware Mission

# Our Business Values

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# Our Business Values

PMI U.S. is an American business on a mission to improve public health in the United States by providing the ~30 million legal-age adults who still smoke traditional cigarettes with better, smoke-free alternatives.

PMI U.S. is committed to responsible marketing practices that help prevent underage access to our products. We employ more than 3,000 people in 48 states and D.C., and operate product manufacturing facilities in Kentucky, North Carolina, and, beginning in 2026, Colorado.

As a business, we aim to drive progress that benefits people, communities, and the nation.

With over \$14 billion invested in smoke-free innovation since 2008, Philip Morris International's family of companies (PMI) is redefining what performance looks like in a purpose-driven world.

Globally, PMI is leading the evolution away from combustible products toward a science-led, better future. Its purpose, scientific work, responsible innovation, and scientific integrity are having a measurable impact on its goal of becoming a smoke-free business and creating a smoke-free future. This is not only the right thing to do, but also the smart thing to do—and the company's success is proof positive that responsible business can be profitable *and* principled.





# Closing Thoughts

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# Closing Thoughts

Since 2022, PMI U.S. has contributed approximately \$35 million to national and local charities—from veterans organizations to not-for-profits focused on economic empowerment and disaster relief. We invest in communities across the nation through partnerships with philanthropic organizations that efficiently and effectively support people in need.

These funds represent just a fraction of the commitment we are making to America, a commitment that includes the creation of hundreds of jobs, the construction of new and expanded production facilities, and the engagement of thousands of suppliers and vendors.

We are proud to be long-term investors in the United States—the world's largest economy and most philanthropic nation—and look forward to making our contribution felt as a business and a civic partner for many years to come.

To learn more, visit [uspmi.com](https://uspmi.com).





# Appendix

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# 2025 Recipients of Charitable Contributions from PMI U.S.\*

1. 9/11 Memorial & Museum
2. Acadiana Veterans Alliance
3. AdvanceCT
4. Air & Space Forces Aid Society
5. Alaska CHARR Educational Fund
6. American Cancer Society
7. American Friends of Project Aladdin
8. American Gold Star Mothers
9. American Legion
10. American Legion – T/SGT Jack D. Levy, Post No. 573
11. American Red Cross
12. Amigos en Azul
13. Anchorage Gospel Rescue Mission
14. Angel of Edgewood
15. Army Emergency Relief
16. Asian Pacific American Leadership Foundation
17. The BackStoppers®, Inc.
18. Bay of Pigs Museum and Library
19. Bean's Café
20. Best Friends Animal Society
21. Blood Cancer United
22. Blue Angels Foundation
23. Bob Woodruff Foundation
24. The Boot
25. Boys to Men Mentoring Network of Virginia
26. Brighton Main Streets
27. Butts Mutts
28. The CalAsian Foundation
29. California Women Lead
30. Cancer Foundation
31. Cape & Islands Veterans Outreach Center
32. Cara Collective
33. CARITAS
34. Charlotte-Mecklenburg Police Foundation
35. Coast Guard Mutual Assistance
36. Colorado Freedom Memorial
37. Committee to Protect Journalists
38. Community Foundation of the Texas Hill Country
39. Connecticut Foodshare
40. Connecticut Veterans Legal Center
41. Creative Enterprises
42. Crossroads of Michigan

\*Excludes employee-directed giving via WeCare

43. Cystic Fibrosis Foundation
44. Daily's Foundation
45. Daniel Pitino Shelter
46. Delta State University Foundation
47. Dress for Success
48. Duxbury Bay Maritime School
49. East Tennessee Veterans Memorial Association
50. Elizabeth Dole Foundation
51. Entre Amigos De Massachusetts Unidos Para Servirles
52. Extra Table FEEDS
53. Fairbanks Rescue Mission
54. Fatherhood Foundation of Virginia
55. FDNY Foundation
56. Feeding America
57. Feeding the Foothills
58. Feed the Need!™
59. Ferrodonna Features
60. Florida Alliance to End Human Trafficking
61. Folds of Honor
62. Fondren Renaissance Foundation
63. Forever Girlfriends
64. Forsyth Humane Society
65. For the Troops
66. Fort Worth Hope Center
67. Friends of the Wingfield Heritage House Museum
68. Global for Good Fund
69. God's Pantry Food Bank
70. GoochlandCares
71. The Governor's Mansion Preservation Foundation
72. The Governor's Prevention Partnership
73. Greater Hartford NAACP
74. Great Jobs KC
75. Green River Area Down Syndrome Association
76. Grenada Community Foundation
77. Habitat for Humanity of Metro Denver
78. Haven House
79. Hawai'i Island Veterans Memorial, Inc.
80. Hawai'i State Rural Health Association
81. Health Alliance for Austin Musicians
82. Help Office of Owensboro, Inc.
83. Hermanos de la Calle
84. Hidden Wounds
85. Hope on the Hard Road
86. ImmaCare Inc.
87. The Independence Fund
88. K9s For Warriors
89. Kauai Veterans Council
90. The Kennedy Center
91. Lady Veterans Connect

92. The Las Vegas New Mexico Community Foundation
93. Latino Economic Development Corporation
94. Leashes of Valor
95. Let's Go Services
96. LGM Foundation
97. Los Angeles Emergency Preparedness Foundation
98. Louisiana Juneteenth Association
99. Maricopa County Sheriff's Office Memorial Fund
100. Martha's Village & Kitchen
101. Mary's Choice RVA
102. Men of Valor
103. Meridian International Center
104. Mesilla Valley CASA
105. The Michael J. Fox Foundation
106. Mission Barn
107. Mississippi Civil Rights Museum
108. Mississippi Food Network
109. Mobile Loaves & Fishes
110. Montana Food Bank Network
111. Murphy Employees Disaster Relief Foundation
112. Navy-Marine Corps Relief Society
113. N Street Village
114. OASIS
115. Operation BBQ Relief
116. Operation Stand Down Tennessee
117. Orchestra Lumos
118. Peace House
119. Pennsylvania Wounded Warriors
120. Prisma Community Care
121. Pug Nation Rescue of Los Angeles
122. RIFF Arts Institute
123. Rise Against Hunger
124. Robert Irvine Foundation
125. Rocky Mountain Veterans Advocacy Project
126. Ronald McDonald House Charities® of Richmond
127. SabesWings
128. Sacramento Area Fire Fighters Benevolent Fund
129. Second Chance At Renewing Self (S.C.A.R.S.)
130. Second Harvest Food Bank of Middle Tennessee
131. Second Harvest Food Bank of the Mahoning Valley
132. So All May Eat (SAME)
133. SOAR365
134. SOF Missions
135. Soldiers' Angels
136. South Tampa Chamber of Commerce
137. The Span Center
138. Special Olympics Virginia
139. Stamford Parks Community Partnership
140. St. Christopher Truckers Relief Fund
141. St. Francis Neighborhood Center

142. St. Louis Community Foundation
143. Storehouse Community Food Pantry of Vicksburg, MS
144. Tampa Bay Area Chiefs of Police Foundation
145. Tampa Bay Thrives
146. Team Kentucky Emergency Relief Fund
147. Thistle Farms
148. TMRW Battalion
149. Tragedy Assistance Program for Survivors (TAPS)
150. Trust for the National Mall
151. Uganda Rural Fund USA
152. United Way of Greater Richmond & Petersburg
153. United Way of Greater St. Louis
154. Uniting America Outreach
155. Urban League of Broward County
156. U.S. Vets Barber's Point
157. Valle del Sol
158. Variety
159. Veterans' Advocacy Law Clinic (University of Arizona  
James E. Rogers College of Law)
160. Veterans and Servicemembers Legal Clinic (University of  
Florida Levin College of Law)
161. Veterans Association of Bristol County
162. Veterans Community Project
163. Veterans Leadership Program
164. Veteran Spouse Network (University of Texas at Austin)
165. VetFund Foundation
166. VETLIFE
167. VetPets of SWPA
168. Vetri Community Partnership
169. Warriors Ethos
170. Weigel Foundation
171. Westmoreland Food Bank
172. White House Historical Association
173. Wisconsin Veterans Network (VetsNet)
174. Women in Distress
175. Women's Business Development Council
176. Women's Fund Miami-Dade
177. Women Vets on Point
178. Wounded Veterans Relief Fund
179. Wounded Warrior Project®
180. Wounded Warriors of Mississippi

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